



HUMAN RESOURCES ONLINE'S MASTERCLASS SERIES

DATA-DRIVEN STRATEGIC WORKFORCE PLANNING FOR THE FUTURE

18 MARCH 2024 | 9AM - 1PM GMT+8 | VIRTUAL

REGISTER
TODAY



OVERVIEW

In today's rapidly changing business landscape, workforce planning is critical for an organisation's success. Data-driven strategic workforce planning ensures that businesses have the right talent in place to meet current and future business needs.

This interactive training session will equip participants with the knowledge and skills needed to leverage data and analytics for effective workforce planning, ultimately driving organisational success.

Key Learning Outcomes:

By the end of this training session, participants will:

- Understand what Strategic Workforce Planning
- Appreciate the importance of data-driven strategic workforce planning in today's business environment
- Learn how to collect, analyse, and interpret workforce data effectively
- Develop strategies for aligning workforce planning with organizational goals and objectives
- Gain insights into forecasting future talent needs and identifying skill gaps
- Learn how to communicate workforce planning results to key stakeholders

WHO SHOULD ATTEND

Designed for mid-level HR professionals who is responsible for workforce planning and management within their organisation. Looking to learn data driven strategic workforce planning to enhance their skills and stay updated with the latest industry trends.

- Chief Talent Officer
- Retention Specialist / Manager
- Staffing Specialist / Manager
- Talent Specialist / Manager
- Workforce Specialist / Manager
- Workplace Strategist

ABOUT THE TRAINER



Glenn Smith

HR & Leadership Development Consultant

Glenn Smith has over 12 years of experience in talent development and management. He is a seasoned HR leader with a strong commercial and people orientation. He has spent the last nine years in Asia, working in ten different countries ranging from South Korea to Indonesia.

Glenn also has experience working in MNCs and start-up organisations. He has a natural flair for communication, coaching and group facilitation. He is very experienced at creating impactful workshops to empower and develop leaders in their roles. His previous clients include Merling Entertainment and Korn Ferry.

TESTIMONIALS

I was given a rare opportunity to work and report directly to Glenn during my time at the Adecco Group. If it was not for Glenn and his classroom training workshops, one-on-one coaching and several walk-and-talk sessions, I would not be the Talent Specialist that I am today. Glenn's industry knowledge and expertise as an HR leader, recruiter, manager and trainer speaks for itself. His work ethic, ambition, ability to connect with colleagues and clients, but to also have a huge amount of fun in the process is something I hadn't experienced before or since. I learnt a huge amount from Glenn which I continue to use on a daily basis, and this is probably the best compliment I can pay him.

- Group Head of L&D, People and Operations, Asia, **The Edge Partnership**

Mr. Glenn Smith, Learning & Development Manager is a great trainer and experienced coach who I never meet before. He really inspired me to unleash my 100% working ability in my daily sales field whenever I joined and completed his brilliant training sessions including management training. Always I learned something valuable from Glenn in order for me to fit into my managerial skills. Without saying anything, I dare to say I can't meet anyone else wherever I go.

- **Career Coach & Senior Director**

Glenn is an excellent trainer - he is irrepressibly enthusiastic and passionate about development, and he brings a wealth of experience in HR, management and coaching to the classroom. Glenn's warmth and personal integrity make him very popular with his colleagues across the globe, and it's a pleasure to work closely with him.

- Rewards Consultant, **AXA UK**

AGENDA

TIME	SESSIONS
0900 – 0945	Session 1: Introduction to Strategic Workforce Planning <ul style="list-style-type: none">• What is Strategic Workforce Planning?• Understanding the role of workforce planning in organisational success• Benefits of data-driven workforce planning• Key terminology and concepts
0945 – 1030	Session 2 - Data Collection and Analysis <ul style="list-style-type: none">• Data collection methods and tools• Data analysis techniques for workforce insights• Hands-on exercises and case studies
1030 - 1050	Morning Break 1
1050 - 1115	Session 3 - Aligning Workforce Planning with Organizational Goals <ul style="list-style-type: none">• Linking workforce planning to strategic objectives• Developing a workforce planning framework
1115 - 1145	Session 4 - Forecasting Talent Needs and Identifying Skill Gaps <ul style="list-style-type: none">• Forecasting future talent requirements• Identifying and addressing skill gaps
1145 - 1200	Morning Break 2
1200 - 1230	Session 5 - Implementing Data-Driven Talent Management Strategies <ul style="list-style-type: none">• Talent acquisition and retention strategies.
1230 - 1300	Closing remarks and Q&A

Data-Driven Strategic Workforce Planning for the Future

Dates/Time	18 March 2024 9am – 1pm GMT +8
Pricing	<u>Early Bird</u> USD 199 *FOR FIRST 10 TICKETS ONLY* <u>Standard Price</u> USD 899
	*8% GST applies to Singapore based companies and individuals. **Group discounts applicable.
Tools Required	Laptop
Contact person for registration and group discounts	Jovin Tan Regional Producer, Masterclass Production Tel +65 9487 7225 JovinT@humanresourcesonline.net
Amendment / Cancellation policy	<ol style="list-style-type: none">1. All bookings are final.2. Should you be unable to attend, a substitute delegate is welcome at no extra charge.3. HRO Masterclass Series cannot provide any refunds for cancellations.4. HRO Masterclass Series reserves the rights to alter the programme without notice, including the substitution, amendment or cancellation of trainers and/or topics.5. HRO Masterclass Series is not responsible for any loss or damage as a result of a substitution, alteration, postponement or cancellation of the event.